Exhibit B

Relevant Portions of AIPLA Economic Survey



Report of the Economic Survey 2021

Prepared Under Direction of the American Intellectual Property Law Association Law Practice Management Committee

Arlene Neal, Chair

September 2021

Prepared by:



10097 Tyler Court, Suite 3 ■ Ijamsville, Maryland 21754 TEL: (240) 268-1262 ■ ARI@associationresearch.com

Private Firm, Equity Partner

Average hourly billing rate in 2020 (Q33)

Private Firm, Equity Partner

		Average hourly billing rate in 2020						
		Number of Individuals	Mean (Average)	10th Percentile 10%	First Quartile 25%	Median (Midpoint)	Third Quartile 75%	90th Percentile 90%
All Individuals		253	\$558	\$344	\$400	\$500	\$650	\$887
	7-9	7	\$372	ISD	\$290	\$375	\$401	ISD
Years of IP Law Attorney Experience	10-14	31	\$545	\$341	\$395	\$480	\$625	\$889
	15-24	89	\$532	\$340	\$398	\$495	\$614	\$757
	25-34	82	\$577	\$377	\$424	\$530	\$680	\$899
	35 or More	36	\$648	\$340	\$450	\$593	\$855	\$1,100
Location	Boston CMSA	6	\$637	ISD	\$464	\$600	\$831	ISD
	NYC CMSA	19	\$712	\$400	\$500	\$600	\$980	\$1,150
	Philadelphia CMSA	6	\$726	ISD	\$528	\$700	\$861	ISD
	Washington, DC CMSA	31	\$633	\$400	\$460	\$525	\$847	\$962
	Other East	12	\$523	\$315	\$385	\$488	\$528	\$1,046
	Metro Southeast	15	\$564	\$358	\$375	\$500	\$590	\$1,026
	Other Southeast	5	\$453	ISD	\$368	\$410	\$559	ISD
	Chicago CMSA	10	\$586	\$329	\$469	\$640	\$700	\$736
	MinneSt. Paul PMSA	19	\$530	\$295	\$360	\$500	\$675	\$875
	Other Central	56	\$453	\$300	\$368	\$415	\$544	\$665
	Texas	23	\$549	\$300	\$415	\$498	\$700	\$900
	Los Angeles CMSA	14	\$657	\$372	\$443	\$613	\$780	\$1,200
	San Francisco CMSA	5	\$665	ISD	\$463	\$595	\$903	ISD
	Other West	32	\$513	\$308	\$356	\$470	\$613	\$787
		10	\$569	\$400	\$402	\$473	\$700	\$1,015
IP Technical Specialization (>=50%)	Biotechnology Chemical	7		ISD		\$450	\$500	31,013 ISD
			\$430		\$350	\$450	\$560	\$1,004
	Computer Software	27	\$546	\$320	\$375			
	Electrical	21	\$603	\$302	\$398	\$498	\$838	\$1,073
	Mechanical	51	\$492	\$342	\$380	\$460	\$560	\$700
	Medical/ Health Care	15	\$541	\$298	\$400	\$600	\$685	\$702
	Other areas	4	\$481	ISD	\$406	\$463	\$575	ISD
	Younger than 35	4	\$364	ISD	\$305	\$376	\$412	ISD
	35-39	13	\$498	\$366	\$385	\$425	\$553	\$900
	40-44	32	\$513	\$297	\$375	\$450	\$634	\$831
	45-49	29	\$616	\$350	\$400	\$520	\$750	\$1,100
	50-54	48	\$517	\$349	\$400	\$475	\$594	\$710
	55-59	57	\$546	\$350	\$400	\$500	\$617	\$806
	60 or Older	64	\$614	\$308	\$429	\$528	\$748	\$1,100
Gender	Male	208	\$563	\$350	\$400	\$500	\$650	\$903
	Female	32	\$510	\$340	\$381	\$450	\$583	\$735
	Prefer not to respond	6	\$500	ISD	\$375	\$475	\$638	ISD
Highest Non-Law Degree	Bachelor's Degree	187	\$563	\$350	\$401	\$500	\$650	\$879
	Master's Degree	44	\$571	\$300	\$400	\$525	\$700	\$933
	Doctorate Degree	21	\$489	\$261	\$360	\$460	\$613	\$748
Ethnicity	White/Caucasian	200	\$548	\$350	\$400	\$500	\$642	\$873
	Black/African American	3	\$463	ISD	ISD	\$400	ISD	ISD
	Hispanic/Latino	4	\$570	ISD	\$424	\$558	\$729	ISD
	Asian/Pacific Islander	14	\$578	\$340	\$400	\$625	\$716	\$776
	Blended	4	\$681	ISD	\$469	\$600	\$975	ISD
	Prefer not to respond	19	\$612	\$300	\$400	\$510	\$750	\$1,250
	Other	3	\$412	ISD	ISD	\$350	ISD	ISD
Full-time Intellectual Property lawyers and agents in the firm or corporation	1-2	24	\$406	\$284	\$353	\$400	\$500	\$530
	3-5	29	\$441	\$340	\$383	\$420	\$483	\$625
	6-10	28	\$486	\$323	\$400	\$463	\$569	\$713
	11-25	57	\$508	\$340	\$380	\$435	\$598	\$750
	26-50	33	\$585	\$329	\$435	\$525	\$685	\$1,016
	51-100	47	\$686	\$415	\$520	\$600	\$850	\$1,100
		17	\$606	\$347	\$498	\$600	\$693	\$860
,	101-150	1/						